Voluntary slavery and human trafficking statement

Cameron & Cooper Limited is making a voluntary modern slavery and human trafficking statement relating to section 54 of the Modern Slavery Act 2015.

We oppose slavery and human trafficking in all its forms and make this statement to convey the organisation's values and commitment to ethical trading and its stance against slavery and human trafficking.

About us

We are a small business operating in the United Kingdom providing residential care, support and education to young people aged 10-25 across all of our provisions at The Beech House, Cherry Blossom, Acacia, The Beech House School and Willow Lodge. Further information on each provision can be found on our company website.

Our annual turnover is under £36 million. Although we are not required to make a modern slavery statement under section 54 of the Modern Slavery Act 2015, we are making this voluntary statement to show our commitment to ethical trading principles and to set out the steps we are taking to tackle modern slavery and human trafficking in our business and in our supply chains.

Our supply chains include local authorities, private contractors for therapeutic services, and suppliers of educational materials, school uniforms, maintenance, furniture, equipment and construction.

Our commitment to ethical trading

We are committed to ethical trading principles and to acquiring goods and services without harm to others. We are in the process of reviewing all of our policies to ensure that we reflect the companies approach to modern slavery and human trafficking.

Any concerns about any malpractice can be raised with us through internal and external reporting channels set out in our whistleblowing policy, and this would include any issues relating to modern slavery or human trafficking.

Due diligence and risk assessment

To help identify and monitor the risk of slavery and human trafficking in our supply chain we

- Take a risk-based approach to our contracting processes and keep them under review
- We include anti-slavery and human tracking provisions in our contracts with suppliers.
- We ask employment and recruitment agencies and any other third parties supplying workers or contractors to confirm their compliance with the Modern Slavery Act.

Effectiveness in combating slavery and human trafficking

We use the following key performance indicators (KPIs) to measure how effective we have been at ensuring that slavery and human trafficking is not taking place in any part of our business or supply chains:

- The number of reported breaches in the past year.
- Percentage of staff receiving training on identifying and addressing the risk of slavery and human trafficking in our business and supply chains.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

This voluntary slavery and human trafficking statement is made in connection with section 54(1) of the Modern Slavery Act 2015, for the financial year ending 2026. It was originally approved by the board of directors on 23rd September 2020.

Camilla McInnes

Director & Head Teacher

Cameron & Cooper Limited

Date reviewed: April 2026